

King County Regional Homelessness Authority

Chief Executive Officer

SCREENING CRITERIA

Chief Executive Officer candidates will be sourced, evaluated and screened to align with the following criteria.

Areas of Expertise:

- Hands on experience and/or interaction with homeless services system; great understanding of the complex nature of homelessness
- Demonstrated ability to advance racial equity & values the voice of persons with lived experience
- Work experience within a diverse, urban community with similar socio-economic environments

Financial Expertise:

- Transparent fiscal steward with financial responsibility for an organization with a budget of at least \$50m
- Public sector financial management experience
- Experience managing multiple streams of funding including state, federal, and local
- Experience advocating for money/budget

Political Skill:

- Working in a highly political environment where they have had to navigate elected officials and collaborate with multiple layers of governments
- Experience engaging and connecting with people who have lived experience
- Ability to collaborate with peer systems, agencies,
- Political savvy, adeptness and grounding

Management:

- Experience with establishing accountability metrics for an organization, systems, staff, contracted providers
- Hands on; "Working Leader"
- Experience operationalizing an organization and/or a huge/high profile initiative/system
- Team building experience; proven ability to genuinely build a cohesive team
- Nimble and responsive to changing needs

Communication:

- Sophisticated communication style; reads the room, listens; can take criticism or input
- Genuine communication style.
- Experience developing a communication strategy

- Transparently communicates in easy to understand terms across the board to elected, staff, lived experience, clients