

## Implementation Board Special Meeting (Minutes)

**Co-Chairs:** Harold Odom and Nate Caminos

**Note Taker:** Gabriel Silberblatt

**Captioner:** King County Information Technology

**Date:** February 4, 2021

**Time:** 8:00 AM-9:00 AM

**Mission:** *The mission of the King County Regional Homelessness Authority is to significantly decrease the incidence of homelessness throughout King County by centering customer voice to respond to needs and eliminate inequities.*

**Theory of Change:** *If we create a homeless response system that centers customer voice, then we will be able to focus on meeting needs and eliminating inequities, in order to end homelessness for all.*

### Welcome and Settling In

Harold Odom welcomed everyone, a land acknowledgement was made, and roll was called.

NAME	ROLL
Carey Anderson	Present
Nate Caminos	Present
Paula Carvalho	Present
John Chelminiak	Present
Gordon McHenry, Jr.	Present
Harold Odom	Present
Damien Pattenaude	Present
Adrienne Quinn	Present
Michael Ramos	Present
Sara Rankin	Present
Simha Reddy	Present
Juanita Spotted Elk	Present

*A quorum is present.*

In addition to the Implementation Board members, Brett Beyers and Chris Boulware from Hawkins (the CEO search firm hired), Deanna Gregory (from Pacifica Law Group), and KCRHA assigned staff members Jeannie Macnab, Sola Plumacher, and Kerry Flory were present.

### Public Comment

There was no public comment.

### Discussion and Vote on Resolution

1. Vote by Implementation Board -- Resolution to recommend CEO and salary range for confirmation by Governing Committee

Nate Caminos led the discussion about Yesterday, the IB and GC conducted interviews with finalist candidates for the RHA CEO position. Today we need the CEO candidate to be confirmed by the Governing Committee. Per the Interlocal Agreement for the RHA, this recommendation requires a resolution. This resolution should address both the recommended candidate and the salary range for the CEO position. Harold Odom and Nate Caminos recommended a salary range of \$200,000-\$250,000 for the position based on comparable King County and City of Seattle salaries, the Authority's budget, and the responsibilities of the position.

At 8:12AM, Nate Caminos moved for the Implementation Board to go into Executive Session with the intention of discussing candidate qualifications for the role of CEO and agreed to reconvene at 8:40AM; Adrienne Quinn seconded. All members verbally approved, the motion passed.

At 8:40AM, Nate Caminos rejoined the meeting to extend Executive Session until 8:50AM.

Shortly after 8:50AM, the Implementation Board members rejoined the meeting and proceeded with business.

Sara Rankin moved to confirm Regina Cannon for the role of CEO with a salary range of \$200,000-\$250,000; Michael Ramos seconded. Gordon McHenry, Jr. and Simha Reddy appreciated the strength of the two candidates.

<b>NAME</b>	<b>Vote</b>
Carey Anderson	Yay
Nate Caminos	Yay
Paula Carvalho	Yay
John Chelminiak	Yay
Gordon McHenry, Jr.	Yay
Harold Odom	Yay
Damien Pattenaude	Yay
Adrienne Quinn	Yay
Michael Ramos	Yay
Sara Rankin	Yay
Simha Reddy	Yay
Juanita Spotted Elk	Yay

The vote passed unanimously.

- Deanna Gregory clarified that Regina Cannon's name will be entered into the drafted resolution.
- Adrienne Quinn thanks the Hawkins group for bringing such a strong slate of candidates, City and County Staff, and the rest of the IB Board members for all of their efforts.
- John Chelminiak agrees and adds conviction that the chosen candidate will be an exceptionally strong leader.
- Juanita Spotted Elk adds her thanks.
- Michael Ramos adds his thanks.
- Harold Odom adds his appreciation for the group and optimism about the future.
- Nate Caminos thanks the board and asks staff to finalize the formal resolution and convey it to the Governing Committee for consideration at their meeting this afternoon.
- Hawkins expressed thanks for the opportunity.

A resolution will be drawn up and presented by Nate Caminos and Harold Odom at the meeting of the Governing Committee at 2PM.

#### **Action Items and Adjourn**

Nate Caminos mentioned the upcoming meeting and the meeting was adjourned at 9:07AM:

Regular Meeting of IB: Wednesday February 10, from 2PM-4PM